

## *Terms and Conditions*

1. Trail sponsors are to be considered volunteers and not officers, employees, or agents of the Kickapoo Valley Reserve. Any injuries, claims, liabilities, suits or costs relating to this permit shall be the sole responsibilities of the trail volunteers.
2. The volunteer agrees to indemnify and hold harmless the Kickapoo Valley Reserve from any injury, cost, suit, liability or award arising from the issuance or exercise of this permit, or because of any adverse effect upon any person or property attributed to the works of the volunteer.
3. Participants in the group agree to obey and abide by all laws and regulations relating to the safety and such terms and conditions as may be required by the Kickapoo Reserve Management Board for special conditions that may exist on a particular adopted trail segment.
4. Trail segments are assigned on a first come, first served basis. Approvals are at the discretion of the program coordinators.
5. Trail segments will not overlap. Each segment will be adopted by one volunteer/group at any given time. Volunteers will not work beyond their trail segments, unless requested by program coordinator to assist in larger projects.
6. Volunteers will participate in a minimum of three activity days per year. Activity days are to be mutually agreeable to the volunteers and the program coordinator. Volunteers agree to work during daylight hours only.
7. Volunteers will ensure there is one adult supervisor present for every 10 juveniles.
8. Volunteers will provide appropriate training prior to trail activity to ensure safety of all participants. Safety rules will be reviewed before volunteer is allowed to conduct activity in the field.
9. Program coordinator will supply instructions for litter disposal. Volunteer may keep any recyclable materials.
10. Requests for needed supplies or materials should be made to program coordinator well in advance of need. Any unused materials or supplies should be returned to the Kickapoo Valley Reserve Office for safe keeping until needed for another project.
11. Any "lost and found" items must be returned to the Kickapoo Valley Reserve Visitor's Center in a prompt manner at the end of the work day.
12. Closed containers or items suspected to be hazardous will not be touched. Removal of such items, along with large or heavy articles, should be noted on the Adopt-A-Trail Activity Report. Any items/situations found by the volunteers that need further attention from the property staff should also be noted on the Adopt-A-Trail Activity Report.
13. Volunteers will complete an Activity Report at the end of each activity day and return them to the Kickapoo Valley Reserve Office.
14. Volunteers will park in specified parking areas on the Kickapoo Valley Reserve, if special parking is needed it will need to be arranged in conjunction with the Kickapoo Valley Reserve Staff. Volunteers are required to have a trail pass. No motorized vehicles will be allowed on any trail unless specifically authorized by the Kickapoo Valley Reserve Staff.
15. Adopt-A-Trail volunteers will be publicly recognized. If you do not wish to be recognized please notify the program coordinator. The program coordinator reserves the right to refuse or revise acronyms of group names for recognition purposes.
16. Additional Terms and Conditions: